Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call [1-833-422-4690]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call [1-866-500-4571] to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall deductible?                                      | For Tier 1: <b>\$0</b> Individual / <b>\$0</b> Family; For Tier 2: <b>\$2,000</b> Individual / <b>\$4,000</b> Family.  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. <u>Preventive care</u> , primary care services, and <u>specialist</u> services are covered before you meet your <u>deductible</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without cost sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .                      |
| Are there other deductibles for specific services?                   | Yes. <b>\$5,000</b> Individual / <b>\$10,000</b> Family for prescription drug coverage. There are no other specific deductibles.   | You must pay all costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For participating providers \$9,200 Individual / \$18,400 Family.  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?             | Premiums and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limits.   |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See <a href="http://www.jeffersonhealthplans.co">http://www.jeffersonhealthplans.co</a> <a href="mailto:m/individuals-families">m/individuals-families</a> or call 833-422-4690 for a list of <a href="mailto:network">network</a> <a href="mailto:providers">providers</a> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.  | You can see the specialist you choose without a referral.   |

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

|   |  | What You Will Pay  |   |   |  |
|---|--|--|---|---|--|
| Common Medical<br>Event   | Services You May<br>Need                         | In-Network Tier 1 -<br>Enhanced (You will<br>pay the least)                                | In-Network Tier 2 -<br>Standard   | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information   |
|   | Primary care visit to treat an injury or illness | \$50/Visit. Deductible does not apply.   | \$95/Visit. <u>Deductible</u> does not apply.   | Not Covered.                                    | Cost share applies to both in-person and virtual services. Virtual care services from Jefferson designated telemedicine providers are covered in full.   |
| If you visit a health care provider's office or clinic  | Specialist visit                                 | \$95/Visit. <u>Deductible</u> does not apply.  | \$130/Visit. <u>Deductible</u> does not apply.  | Not Covered.                                    | Cost share applies to both in-person and virtual services. Virtual care services from Jefferson designated telemedicine providers are covered in full.   |
|   | Preventive care/screening/                       | No Charge.   | No Charge.  | Not Covered.                                    | Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test  | Diagnostic test (x-ray, blood work)              | \$175/Visit for x-ray,<br>\$60/Visit for lab work.<br><u>Deductible</u> does not<br>apply. | \$300/Visit for x-ray,<br>\$100/Visit for lab<br>work. <u>Deductible</u><br>does not apply. | Not Covered.                                    | none   |
|   | Imaging (CT/PET scans, MRIs)                     | \$350/Scan.  Deductible does not apply.  | \$500/Scan.  Deductible does not apply.   | Not Covered.                                    | Some services may require prior authorization. See your policy for more details.   |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is | Generic drugs                                    | Retail/Mail Order<br>(1-30 days' supply)<br>\$20/Fill. Rx<br>deductible does not<br>apply. | Retail/Mail Order<br>(1-30 days' supply)<br>\$20/Fill. Rx<br>deductible does not<br>apply.  | Not Covered.                                    | Prior authorization, age, and quantity limits for some drugs; days' supply limits on retail & mail order. See your policy for more detail. Low-cost generics will be available at                |
| available at [www.Jeffersonhealt hplans.com]  | Preferred brand drugs                            | \$100/Fill. Rx deductible does not apply.  | \$100/Fill. Rx deductible does not apply.   | Not Covered.                                    | a reduced cost.  |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="http://www.jeffersonhealthplans.com/individuals-families">http://www.jeffersonhealthplans.com/individuals-families</a>.

|  | Wh   |   | What You Will Pay  |  |   |
|--|--|---|--|--|---|
| Common Medical<br>Event                                | Services You May<br>Need                       | In-Network Tier 1 -<br>Enhanced (You will<br>pay the least)                           | In-Network Tier 2 -<br>Standard  | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information  |
|  | Non-preferred brand drugs                      | Subject to Rx deductible and 50% coinsurance.   | Subject to Rx deductible and 50% coinsurance.  | Not Covered.   |   |
|  | Specialty drugs                                | Subject to Rx deductible and 50% coinsurance.   | Subject to Rx deductible and 50% coinsurance.  | Not Covered.   |   |
| If you have  | Facility fee (e.g., ambulatory surgery center) | Subject to deductible and \$450/Visit.  | Subject to deductible and \$800/Visit.   | Not Covered.   | Some services may require prior authorization, or no benefits will be paid. See your policy for more details.       |
| outpatient surgery                                     | Physician/surgeon fees                         | Subject to deductible and 20% coinsurance.  | Subject to deductible and 40% coinsurance.   | Not Covered.   | Some services may require prior authorization, or no benefits will be paid. See your policy for more details.       |
|  | Emergency room care                            | \$975/Visit. <u>Deductible</u> does not apply.  | \$975/Visit. <u>Deductible</u> does not apply.   | Covered at in-<br>network level.                         | none  |
| If you need immediate medical attention                | Emergency<br>medical<br>transportation         | \$200/Visit.  Deductible does not apply.  | \$200/Visit.  Deductible does not apply.   | Covered at in-<br>network level.                         | none  |
|  | Urgent care                                    | \$95/Visit. Deductible does not apply.  | \$130/Visit.  Deductible does not apply.   | Not Covered.   | Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility. |
| If you have a<br>hospital stay                         | Facility fee (e.g., hospital room)             | Subject to <u>deductible</u> and \$595/Day. Max of 5 <u>Copayment(s)</u> / Admission. | Subject to <u>deductible</u> and \$1,000/Day. Max of 5 <u>Copayment(s)/</u> Admission. | Not Covered.   | Prior authorization is required, or no benefits will be paid.   |
| nospitai stay  | Physician/surgeon fees                         | Subject to deductible and 20% coinsurance.  | Subject to deductible and 40% coinsurance.   | Not Covered.   | wiii be paid.   |
| If you need mental<br>health, behavioral<br>health, or | Outpatient services                            | \$95/Visit for office visit. Deductible does not apply.                               | \$95/Visit for office visit. Deductible does not apply.                                | Not Covered.   | none  |

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{http://www.jeffersonhealthplans.com/individuals-families}}$ .

|   |   |   | What You Will Pay   |  |  |
|---|---|---|---|--|--|
| Common Medical<br>Event   | Services You May<br>Need                  | In-Network Tier 1 -<br>Enhanced (You will<br>pay the least)   | In-Network Tier 2 -<br>Standard   | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information   |
| substance abuse<br>services   | Inpatient services                        | Subject to deductible and \$595/Day. Max of 5 Copayment(s)/ Admission.  | Subject to deductible and \$595/Day. Max of 5 Copayment(s)/Admission.   | Not Covered.   | none   |
|   | Office visits                             | \$50/Visit. <u>Deductible</u> does not apply.   | \$95/Visit. Deductible does not apply.  | Not Covered.   | Depending on the type of service, a copayment may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).  |
| If you are pregnant   | Childbirth/delivery professional services | Subject to deductible and 20% coinsurance.  | Subject to deductible and 40% coinsurance.  | Not Covered.   | none   |
|   | Childbirth/delivery facility services     | Subject to deductible and \$595/Day. Max of 5 Copayment(s)/ Admission.  | Subject to deductible and \$1,000/Day. Max of 5 Copayment(s)/ Admission.  | Not Covered.   | none   |
|   | Home health care                          | Subject to deductible and 50% coinsurance.  | Subject to deductible and 50% coinsurance.  | Not Covered.   | Limited to 60 visits per benefit period. Some services may require prior authorization, or no benefits will be paid. See your policy for more details.   |
| If you need help<br>recovering or have<br>other special<br>health needs | Rehabilitation services                   | \$100/Visit for<br>Physical and<br>Occupational<br>Therapy, \$100/Visit<br>for Speech Therapy.<br>Deductible does not<br>apply. | \$130/Visit for<br>Physical and<br>Occupational<br>Therapy, \$130/Visit<br>for Speech Therapy.<br>Deductible does not<br>apply. | Not Covered.   | Rehabilitative Speech Therapy limited to 30 services per benefit period. Rehabilitative Physical Therapy and Rehabilitative Occupational Therapy limited to 30 combined services per benefit period. |
|   | Habilitation services                     | \$100/Visit for<br>Physical and<br>Occupational<br>Therapy, \$100/Visit<br>for Speech Therapy.<br>Deductible does not<br>apply. | \$130/Visit for<br>Physical and<br>Occupational<br>Therapy, \$130/Visit<br>for Speech Therapy.<br>Deductible does not<br>apply. | Not Covered.   | Habilitative Speech Therapy limited to 30 services per benefit period. Habilitative Physical Therapy and Habilitative Occupational Therapy limited to 30 combined services per benefit period.       |

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{http://www.jeffersonhealthplans.com/individuals-families}}$ .

|  |                            |   | What You Will Pay  |  |   |  |
|--|----------------------------|---|--|--|---|--|
| Common Medical<br>Event                | Services You May<br>Need   | In-Network Tier 1 -<br>Enhanced (You will<br>pay the least)                                   | In-Network Tier 2 -<br>Standard  | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information  |  |
|  | Skilled nursing care       | Subject to <u>deductible</u><br>and \$595/Day. Max<br>of 5 <u>Copayment(s)/</u><br>Admission. | Subject to deductible and \$1,000/Day. Max of 5 Copayment(s)/ Admission. | Not Covered.   | Limited to 120 days per benefit period. Prior authorization is required, or no benefits will be paid. |  |
|  | Durable medical equipment  | Subject to deductible and 50% coinsurance.  | Subject to deductible and 50% coinsurance.                               | Not Covered.   | Some items may require prior authorization.<br>See your policy for more details.                      |  |
|  | Hospice services           | Subject to deductible and 50% coinsurance.  | Subject to deductible and 50% coinsurance.                               | Not Covered.   | none  |  |
|  | Children's eye exam        | No Charge.  | No Charge.   | Not Covered.   | One (1) refraction visit per benefit period.  |  |
| If your child needs dental or eye care | Children's glasses         | No Charge.  | No Charge.   | Not Covered.   | 3 pairs of glasses (lenses/frames) or contacts per calendar year.                                     |  |
|  | Children's dental check-up | Not Covered.  | Not Covered.   | Not Covered.   | Not Covered.  |  |

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Children's dental check-up
- Cosmetic surgery

- Dental care (Adult)
- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
  - Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care

Abortion

Infertility treatment (only covered for artificial insemination)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Pennsylvania Insurance Department. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit Pennie.gov or call [1-844-844-8040].

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at http://www.jeffersonhealthplans.com/individuals-families.

grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Plan at [1-833-422-4690].

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al [1-833-422-4690].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [1-833-422-4690].]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 [1-833-422-4690].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [1-833-422-4690].]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="http://www.jeffersonhealthplans.com/individuals-families.">http://www.jeffersonhealthplans.com/individuals-families</a>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$(   |
|---------------------------------|-------|
| ■ Specialist copayment          | \$95  |
| ■ Hospital (facility) copayment | \$595 |
| Other copayment                 | \$150 |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |  |  |  |
|---------------------------------|----------|--|--|--|
| In this example, Peg would pay: |          |  |  |  |
| Cost Sharing                    |          |  |  |  |
| Deductibles                     | \$0      |  |  |  |
| Copayments                      | \$4,250  |  |  |  |
| Coinsurance                     | \$0      |  |  |  |
| What isn't covered              |          |  |  |  |
| Limits or exclusions            | \$60     |  |  |  |
| The total Peg would pay is      | \$4,310  |  |  |  |

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0   |
|---|-------|
| ■ Specialist copayment                        | \$95  |
| ■ Hospital (facility) copayment               | \$595 |
| Other copayment                               | \$45  |

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| Cost Sharing                    |         |
| <u>Deductibles</u>              | \$1,790 |
| Copayments                      | \$2,170 |
| Coinsurance                     | \$1,791 |
| What isn't covered              |         |
| Limits or exclusions            | \$55    |
| The total Joe would pay is      | \$5,806 |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0   |
|---------------------------------|-------|
| ■ Specialist copayment          | \$95  |
| ■ Hospital (facility) copayment | \$595 |
| ■ Other copayment               | \$150 |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |  |
|---------------------------------|---------|--|
| In this example, Mia would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| Copayments                      | \$2,060 |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Mia would pay is      | \$2,060 |  |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.